



APPLE AIRCON PVT LTD



# Safety Policy

805-806, CORPORATE CENTRE  
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### *Safety Policy (EHS Report)*

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**Apple Aircon**, a Private Limited Firm is engaged in the works of **Clean Room HVAC, Precision Air Conditioning** and **Comfort HVAC Systems**. We have a proven track record of completing our Job Assignments on time. While we are committed towards the growth of the company, we do not compromise on **Safety, Health** and **Environment Factors**.

Our employees are under strict monitoring and undergo periodic **Health checkups**. We provide maximum facilities to our employees to ensure their wellbeing. We exercise utmost safety parameters both in terms of employee health and their working environment.

### *Safety, Health and Environment Framework*

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Apple Aircon's **Safety, Health** and **Environmental** management system (**SHE Framework**) provides a guideline to effective risk management in these areas. This is supported by a robust **Employee Training** and **Communications Program**, strict **Safety Procedures** and support from **Site-based** and **National SHE Committees**. Our SHE Framework gives our employees the confidence to deal with health and safety risks and enables management and on-site staff to resolve any issues regarding the same.

### *Visible Felt Leadership*

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Our commitment to health and safety extends throughout the organization and our **Senior Management** helps to develop a strong **Safety Culture** by demonstrating **Visible Felt Leadership**. In past years, we encouraged Managers to increase the amount of time they spent discussing safety with their teams through one-to-one **Safety Conversations, Coaching Sessions** and **Site Tours**.

These activities contribute toward the consistent High Standards that ensure our business success. This year, we developed an '**Operating Safely**' course for employees in Supervisory roles; further equipping Local Site Managers to keep our workplaces, employees and visitors safe at all time. The course reaffirms their on-site responsibilities, which are shaped by our **SHE Framework**.

### *Key Principles to Health & Safety*

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Three Key Principles guide our approach to Health and Safety. They are,

- ✓ **Zero Mindset Culture** – We believe all Injuries and Occupational Hazards and Illnesses are preventable.
- ✓ **A Learning Organization** – We are honest about mistakes and take all the necessary steps to learn from incidents to prevent recurrence. We also carry out peer reviews to share experiences across our sites to explore areas for improvement.
- ✓ **Standards** – We apply non-negotiable Safety Standards and Rules consistently across the organization

### *Promoting Zero Harm*

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Our **Zero Harm** culture is central to the way we do business at Apple. Our new safety training for managers and renewed focus on Visible Felt Leadership among the senior management team have improved safety in our business. We constantly promote the '**Zero Harm**' Rules to all our employees and contractors and encourage them to find solutions to prevent incidents from occurring.

### *Improving Site Safety*

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We're committed to ensuring the safety of our employees at work and are keenly focused at our sites. All our employees help to improve **Best Practices** at our sites by recommending ways to improve the way we operate.

### *People and Communities*

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People are the key to our long term success and the scale of our operations. This drives us to interact with our stakeholders. We must protect the safety of our people and develop a diverse workforce while fostering good relationships with local neighbors and the wider community.

### *Why does it Matter?*

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Our long term success is based upon our Business Ethics, Professional and Safety Practices we follow. Our Honest and Positive Relations with our employees, local neighbors and the community as well as our Customers, Suppliers and Government Bodies are essential for a continuous growth of the business.

**We abide by and are committed to our Policies.**

## Contact Details

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